

# MAKE COMPANIES ABLE TO CHANGE



<b>What is it about?</b>	Qualification combined with own, practical cases
<b>Target group</b>	Managers, change agents and internal organization developers
<b>Goals</b>	<ul style="list-style-type: none"> <li>• Building up change competences as a person, in a team and for the organization</li> <li>• Steering change projects internally</li> <li>• Illustrate learning organization</li> <li>• Afford transfer &amp; networking in the organization</li> <li>• Learn about ambiguity, complexity and uncertainty.</li> </ul>
<b>Content</b>	<ul style="list-style-type: none"> <li>• Thinking and acting systemically   System theory</li> <li>• Understanding human potential   Brainresearch</li> <li>• Building processes   Mastering phases of change</li> <li>• Master methods   Change tool kit</li> <li>• Develop personality   Learning how to learn</li> <li>• Increase reflectivity   Intersession and supervision</li> </ul>
<b>Methods</b>	Webinar   Case-study   Online-profiles   Coaching (telephone)   Impulse presentation   Individual work   Teamwork   Discussion   Practices   Learning projects   Reflexion   Diagnostic tool: Value profile according to Clare Graves
<b>Duration</b>	As needed, modular design
<b>Date and place</b>	By arrangement