

INDIVIDUAL - AND TEAMCOACHING WITH OWN PRACTICAL CASES

Individual
Coaching

What is it about?	Qualification series on the core topics of decision making – change – Leadership 4.0.
Target group	Decision-makers and management teams of 1st & 2nd level as well as project teams
Goals	<ul style="list-style-type: none"> • Better understand and manage decision-making behavior and processes as a person and in a management team • Identify and harness your own and your team's potential • Work on concrete decision-making situations • Improve team decision-making processes • Manage risks and complexity • Improve efficiency and increase sustainability of team decisions • Disclose team conflict potentials and find new solutions.
Content	<ul style="list-style-type: none"> • Know and use one's own preferences: KAIROS decision profile, reflection in a one-on-one interviews • Decision team under focus: What decision team profile do we have? What are the individual profiles, what do we learn from them and how do we use our knowledge? How do we better contribute our potential to team decisions? Team interaction model. • The decision-making process as a whole: How do we design a decision-making process? Work with the DECISIO map based on complex team decision topics. Deal with risks and complexity.
Methods	Online-profile, Individual work, Teamwork, Discussion, Practices, Reflection, Diagnostic tool: KAIROS Decision Profile
Duration	4 - 6 coaching days, depending on the team size; also possible as individual coaching
Date and place	By arrangement